

SHIELD SERVICE GROUP LIMITED's Gender Pay Gap Data

- Women's hourly rate is 6.4% lower (mean) and 1.4% lower (median).
- Top salary quartile has 41% men and 59% women
- Upper middle salary quartile has 26% men and 74% women
- Lower middle salary quartile has 31% men and 69% women
- Lower salary quartile has 29% men and 71% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 0% of women received bonus pay

April 2019