

SHIELD SERVICE GROUP LIMITED'S Gender Pay Gap Data

- Women's hourly rate is 5.1% lower (mean) and 1% lower (median)
- Top salary quartile has 35% men and 65% women
- Upper middle salary quartile has 30% men and 70% women
- Lower middle salary quartile has 28% men and 72% women
- Lower salary quartile has 30% men and 70% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 0% of women received bonus pay

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