

CORONAVIRUS POLICY

1. AIM

Our aim is to utilise ongoing government and NHS policies and advice to:

- Protect our people – our employees, any sub-contractors and our Client's staff and premises;
- Keep the business operational for the benefit of our people, both our staff and our Clients.

2. HOW

To review procedures and practices on a daily basis in light of new information and keep staff updated and informed. Client requirements to be reviewed and responses tailored to support the Client, our business and our staff to ensure needs are met safely.

3. PROTECTING OUR PEOPLE

3.1 All staff to be kept up to date with Government and NHS guidelines on keeping safe:

Letters to be sent to all staff with key messages and links to websites:

- To stay 2 metres apart – most of our cleaning is completed when Clients have left the premises – reducing risk; staff to report any issues with keeping a 2 metres apart distance;
- Importance of Hand washing
- Use of Protective gloves
- Avoid touching the face
- Disposable tissues
- What to do if you or someone in your household shows symptoms
- Link: www.nhs.uk/coronavirus-Covid19; <https://www.gov.uk/coronavirus>

3.2 All staff working on Client sites to be provided with a risk assessment; (see attached).

Risk assessments to be discussed with staff to ensure understanding.

- Review generic risk assessment and make any changes adaptations necessary for specific site;
- Determine how staff member travels to Client site. If on public transport establish level of risk, provide masks, consider alternatives.

- Listen to cleaning staff if they have any concerns or recommendations.

3.3 Staff who are furloughed, provide regular updates on status of their Client sites and potential for returning to work/re-opening. Establish staff personal circumstances to return to work (i.e. childcare issues or self-isolation).

3.4 Staff who are sick or self-isolating: Keep in touch, establish nature of illness and dates to ensure no returning of work prior to government recommendations.

3.5 Staff who are classed as vulnerable or high risk.

- Identify any staff who are in this category. Ensure they can work safely given measures in place. If not, then they must not attend work.

4. PROTECTING CLIENT SITES, CLIENT STAFF AND SHIELD CLEANING SERVICES STAFF

4.1 Establish with the Client their working arrangements, discuss and advise on the cleaning provision required to support cleaning of the workplace to mitigate risk and maximise safety;

4.2 Adapt risk assessment to client circumstances and discuss with cleaning team;

4.3 Use Selgiene Ultra 6; colour coding; gloves;

4.4 Follow Government guidelines for cleaning provision.

Specifically agree:

Pre-opening needs – where clients have been shut:-

4.5 Cleaning provision prior to re-opening – ensuring all areas are sanitised with Selgiene Ultra

4.6 Does Client need stock of hand sanitiser etc.

4.7 Process for hand-washing sanitising on entry to site (Client staff and cleaning staff).

Keeping the workplace clean

Review task schedule with Client to determine any adaptations needed in context of Coronavirus Covid-19.

4.8 Ensure Client site has adequate products, Selgiene Ultra for virus control;

4.9 Determine needs for frequent cleaning of objects and surfaces throughout the day, (door handles, keyboards)

4.10 Determine disposal arrangements;

4.11 Ensure thorough cleaning of all horizontal areas and high touch points;

4.12 Handwashing signs, posters etc., on Client site?

4.13 Does the Client need sanitiser etc.

4.14 Showers and changing rooms will require enhanced cleaning throughout the day.

Suspected outbreaks of Covid 19

4.15 Clients must inform Shield of any outbreaks on their site.

4.16 Government guidelines for cleaning in non-healthcare settings to be followed.

4.17 The infection risk decreases over time. Studies suggest the risk is likely to be reduced significantly after 48 hours;

4.18 Operations Manager or Supervisors will supervise cleaning where an outbreak has occurred to ensure safety of our staff and that the cleaning is carried out effectively.

Overview (full guidelines to be followed):

- Cleaning the areas with Selgiene Ultra, which meets emerging pathogen standards and has been successful in killing previous Coronavirus strains;
- Wearing of disposable gloves, aprons and face masks for cleaning. These should be double-bagged, then stored securely for 72 hours then thrown away in the regular rubbish after cleaning is finished;
- Disposal cloths, mop heads to be used;
- Using a disposable cloth, disinfect the surfaces with Selgiene Ultra. Pay particular attention to frequently touched areas and surfaces, stairwells and door handles, door plates etc.
- Wash hands regularly with soap and water for 20 seconds, and after removing gloves, aprons and other protection used while cleaning.

General

4.19 Shield staff will wash their hands when entering the Client premises as the first thing they do; and wash hands on leaving sites. Alternatively use hand sanitiser.

4.20 No staff to share food.

4.21 Office based staff do not share office equipment (phones, desks, IT equipment)

5. KEEPING THE BUSINESS OPERATIONAL

5.1 Continue to operate as normal as far as possible with all additional measures as required.

5.2 Reassure customers of the steps we are taking.

5.3 Create Business Continuity Plan. Ensure all staff are aware of its contents.

5.4 Communicate frequently with staff.

5.6 Continue to quote for new work

- a) By telephone where possible
- b) By quote visit but adhering to all Health & Safety guidelines.

5.7 Keep 2 metres distance from customers as far as possible.


5.8 Create a list of all customers suspending their cleaning; determine with them interim cleaning needs and back to work cleaning needs;

5.9 Keep all staff in work (where possible), unpaid days off, paid holidays etc. Furlough Scheme. Facilitate best financial outcome for staff whilst balancing needs of our Clients.

5.10 Produce overall plan for delivering services to Clients v cleaner availability.

5.11 Review cash flow status regularly.

Signed:



Date: 1st May 2025

Malcolm Rose, Chief Executive Officer - On behalf of Shield Service Group Ltd